

Privacy Policy for applicants

We, the Pacoma GmbH, Königsberger Straße 12, 37269 Eschwege, Germany, phone: +49 (0) 5651 924-0; E-Mail: job.de@pacoma.com, set out below which of your data we process. Should you have any questions concerning data protection, just contact our data protection officer at pacoma@dsb-moers.de. Further contact information can be found here: www.dsb-moers.de.

Purpose of the data processing

Purpose of the data processing is the initiation of employment on the basis of Art. 88 paragraph 1, Art. 6 paragraph 1 b) GDPR, § 26 FDPA. There will be no data transfer to other companies.

Categories of recipients

Applicants personal data will not be transferred to third parties. If we use service providers in this context, these have been contractually obligated to maintain confidentiality and protect data in the event that access to personal data cannot be excluded. Categories of recipients, other than our management and personnel manager, are the service providers that are used for hosting, support and operation of this site, as well as external consultants. Data disclosure to authorities requires the existence of overriding statutory provisions. Data will not be transferred to third countries.

Storage period and deletion of data

Your data will be stored for the duration of the application process; once you start working for us, your application data will be stored for the duration of your employment. In case the decision about your application results in a rejection, we shall retain your data on legal basis for further 6 months and subsequently delete it; in case of unsolicited applications or your consent to store the data for a longer period for a possible potential employment, we shall retain your data until withdrawal, however, no longer than two years.

Your right to information, rectification, erasure, object and data portability

You may avail yourself of your rights to access, rectification and erasure of data at any time. Simply contact us using one of the methods described above. Should you require data to be deleted, which we are still legally obligated to retain, access to your data will be restricted (blocked). The same applies to your right to object. You may avail yourself of your right to data portability if the recipient and ourselves have the technical means.

Right to lodge a complaint

You have the option at any time to lodge a complaint with a data protection supervisory authority.

Provision obligation

Without providing correct data, the execution of the application process may not be possible. The result may be that your application cannot be considered in the application process.