



Hydraulic Technology



Pacoma GmbH is a leading manufacturer of industrial hydraulic cylinders with highest quality standards. As part of an international industrial holding company, our goal is to develop Pacoma into the world market leader in hydraulics, measured by growth, quality, customer and employee satisfaction.

In order to achieve our ambitious expansion goals, we are currently looking for a new member of our team in Eschwege as

DIRECTOR (M/F/D) SALES & OPERATIONS PLANNING (S&OP)

You will be responsible for developing and implementing of design, deploy and lead a S&OP process at Pacoma

YOUR CHALLENGE

- Design and deploy an integrated, enterprise wide, cross functional process to optimize sales, cylinder assembly and inbound raw material and component deliveries across Pacoma's supply chain
- Responsible for leading a monthly S&OP process to optimize customer deliveries, manufacturing schedules and component deliveries with the objective of achieving +95% Customer OTIF and minimal inventories
- Identify and develop near and longer term continuous improvement actions related supply chain risks, such as lead times, internal and supplier capacity constraints as well as economic risks
- Improve forecasting accuracy
- Establish monthly Supply Chain target and KPIs
- Support Sales, Operations and Purchasing by identifying and help lead continuous improvement actions

YOUR PROFILE

- Preferably degree in supply chain planning
- Previous experience in managing S&OP process in the automotive industry
- Minimum 5 years leading an automotive industry S&OP process
- Bias for action, sees opportunities, business mindset, strong teamwork skills, creates trust, clear communicator

Do you feel addressed? Then we look forward to receiving your application documents:

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