



## Hydraulic Technology

Pacoma GmbH is a leading manufacturer of industrial hydraulic cylinders with highest quality standards. As part of an international industrial holding company, it is our goal, grow Pacoma to the world leader in hydraulic. Our principle is growth, quality, customer and employee satisfaction to develop Pacoma grows worldwide. In order to reach our ambitious expansion goal, we are currently looking for motivated manager to optimize our highly motivated team.

## Quality Management

### The Challenge

- Optimization and continuous improvement of Pacoma's quality management systems (QMS)
- Documentation of quality standards & processes and compilation of quality manual (QMH)
- Implementation of quality-reporting- and early-warning-systems for systems, operations, processes and products
- Company-wide identification of quality issues and their solutions in co-operation with relevant departments
- Execution of regular internal and external quality audits of systems, product and process
- Facilitating QM techniques, such as TQM, APQP, FMEA, PPAP, SPC etc.
- Inspection of incoming goods, raw material & (semi-)finished product inventories etc.
- Enhancing productivity improving quality in production & material flow processes in cooperation with production manager
- Reduction of production material wastage and down-times
- Internal and external quality benchmarking
- Tracking of "total cost of quality" and monthly quality reporting
- Management of all quality issues with customers and suppliers
- Implementation of internal quality training procedures and programs
- Reporting to Chief Operating Officer / COO

### The Requirements

- Degree in engineering sciences (e.g. manufacturing technology) or equivalent vocational qualification / Master Apprenticeship
- Profound knowledge in production & manufacturing technologies and quality management
- Experience with establishing production and QM systems
- Solid understanding of production processes in a holistic business context
- High interpersonal skills
- Efficient work style and analytical skills
- Decisiveness and "Get-it-done"-Mentality
- Fluent business English (spoken and written)
- Profound IT skills: MS Office, relevant SAP modules, CAD and other relevant systems

Please send your detailed CV to:

**PACOMA GMBH ■ PERSONALWESEN ■ KÖNIGSBERGER STR. 12 ■ 37269 ESCHWEGE**  
oder per email an: [h.stoeber@pacoma.com](mailto:h.stoeber@pacoma.com)).